



**SINGAPORE ARMED FORCES
TESTIMONIAL**

No. 2306215

Rank / Name 3SG LEE DE EN
NRIC No. T0117757A

3SG LEE DE EN enlisted in the Singapore Armed Forces on 29 June 2021. Having displayed strong potential for military leadership during his Basic Military training, he was selected to attend the Specialist Cadet Course. Upon his graduation from the course, 3SG LEE was posted to 'A' Company, 30th Battalion, Singapore Combat Engineers (30SCE) where he served as a Section Commander.

As a Section Commander, 3SG LEE led a Field Engineer Section of four soldiers. His primary role placed him in charge of the training, morale and discipline of his section. To this end, he has performed well. As a result for his good performance, 3SG LEE was able to contribute towards his Company's overall REDCON 1 result for both Year 1 and Year 2 Evaluation Exercises – the highest attainable scores. Notably, 3SG LEE was also observed to have possessed strong interpersonal skills and was able to communicate effectively and efficiently with both his peers and superiors.

In the area of soldier fundamentals, 3SG LEE also performed well – he achieved the Gold Award for his Individual Physical Proficiency Tests, and the Marksmanship Award for his Annual Shootings. By setting high standards for himself, 3SG LEE demonstrated the quality of 'Leadership by Example' and in so doing, inspired other soldiers to also give of their best.

Beyond his primary job scope, 3SG LEE was involved in preparations for the National Day Parade (NDP) 2022 – where he assisted in the packing of NDP 2022 Fun Packs. In this assignment, 3SG LEE was observed to have been professional and carried out his duties diligently.

In summary, 3SG LEE was a committed soldier who served with pride and led with purpose. Throughout his tenure in 'A' Company, he adopted a positive attitude and was a valued member of the Company. We are confident that his time in National Service has provided him the opportunity to hone both his leadership and managerial skills, thereby placing him in good stead for his future endeavours. We thank him for his contributions and wish him the very best.

Signature

Rank / Name : MAJ JAMES FU YUBIN

Date : 28 APRIL 2023

Appointment / Unit : COMMANDING OFFICER, 30 SCE